

NOTICE TO ALL CENTURY EMPLOYEES

Form 1095-C Availability for the 2024 Tax Year

Century Kitchens is required to provide certain employees with the IRS Form 1095-C, which includes information about the health coverage offered to you in 2024 under the Affordable Care Act (ACA).

For the 2024 tax year, we will not be distributing Form 1095-C to all employees automatically. However, if you would like to receive a copy, you may request one from Human Resources. On December 23, 2024, the Paperwork Burden Reduction Act (PBRA) was signed into law, noting plan sponsors are no longer required to send these forms to all eligible employees. Rather Plan sponsors must notify all eligible employees that Form 1095-C will be provided upon request.

To request your Form 1095-C, please contact Jennifer Alldred at jalldred@centurykitchens.com or call 610-363-5221 Ext.201. Forms will be provided within [30] days of your request.

Please note that while Form 1095-C is not required to file your federal tax return, you may want to retain it for your records. If you have any questions about this form or how it may impact your tax filing, we recommend consulting a tax professional.

Thank you,

Regards,
Jennifer Alldred
DIRECTOR OF HUMAN RESOURCES
CENTURY KITCHENS, INC.
CENTURY CABINETRY, INC.
CENTURY CABINETRY OF LEESPORT, INC.
610-363-5221 EXT. 201 - OFFICE PHONE
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